

# Psychological Examination

The Psychological Examination is a key component of the hiring process in which 40-60% of applicants are failing! Why is that? Because the number one failure on Psychological Examinations is not knowing what information the psychologists are trying to receive from the fire applicants.

Did you know that at least 95% of firefighter exams given across the country now contain psychological testing in the hiring process? In Don McNea Fire School's Psychological Exam Preparation, we identify major personality traits and characteristics of successful firefighters and we address specific reasons why candidates with excellent credentials are failing Psychological Exams.

Did you know if you failed a psychological interview, you can request a second opinion? That's right. The interview is part of the medical. It's covered under the ADA law. Most agencies don't know this. We have had several candidates reinstated when they passed their second psychological interview. Since they had already been offered the job with the condition that they pass the medical (which included the psychological interview), they not only got reinstated, they got the job.